

# Job Title: Continuous Improvement Engineer

Req ID 11502 - Posted 06/06/2018 - Franklin, TN - Engineering

## Responsibilities

SPECIFIC DUTIES/ACCOUNTABILITIES (List in order of importance)

- Develop an annual Continuous Improvement Strategy for APCOM.
- Provides overall guidance of APCOM's Continuous Improvement Program through matrix team consisting of all company functions.
- Assists operations achieving measurable and sustainable improvement in key metrics such as efficiency, productivity and effectiveness of business and manufacturing processes.
- Tracks APCOM Key Performance Indicators (KPI's) and Key Improvement Priorities (KIP's). Assures root cause analysis and countermeasures have been taken to address deficiencies.
- Manages One Minute Continuous Improvement Stories (OMCIS)
- Leads company efforts by educating personnel on lean concepts and tools.
- Facilitates CI Kaizen events and tracks progress of improvement opportunities.
- Facilitate learning opportunities regarding continuous improvement with other AOS facilities. Provide corporate leadership as requested.
- Gathers information to evaluate current work processes in order to determine the flow of work, time requirements, costs, and duration.
- Applies various industrial engineering problem solving and productivity techniques to evaluate the improvement of recommended strategies and programs.
- Instructs others in continuous process improvements, including the use of various problem solving and productivity techniques such as process mapping and cost time management.
- Facilitates employee teams to build cohesiveness and improve the overall results of the respective teams' tasks.
- Other duties may be assigned as needed.

## Qualifications

BASIC QUALIFICATIONS:

- Bachelor's Degree in Manufacturing/Industrial/Quality Engineering or related field.
- Minimum of 3 years of experience leading/supporting lean implementation in a manufacturing environment.

ADDITIONAL QUALIFICATIONS:

- Technical Skills - Pursues training and development opportunities; Strives to continuously build knowledge and skills; Shares expertise with others.
- Visionary - Displays passion and optimism; Inspires respect and trust; Provides vision and inspiration to peers and operations workforce.
- Change Management - Builds commitment and overcomes resistance; Prepares and supports those affected by change.
- Business Acumen - Understands business implications of decisions.

## We Offer

Competitive base salary and comprehensive benefits plans which include medical and dental insurance, company-sponsored life insurance, retirement security savings plan, short- and long-term disability programs and tuition assistance.

## ADA Disclaimer (U.S. ONLY)

ADA Disclaimer: In developing this job description care was taken to include all competencies needed to successfully perform in this position. However, for Americans with Disabilities Act (ADA) purposes, the essential functions of the job may or may not have been described for purposes of ADA reasonable accommodation. All reasonable accommodation requests will be reviewed and evaluated on a case-by-case basis.